

Online workshop of co-creation – women only!

Collecting pieces of advice for female humanitarian workers

Wed, 11/10/2023, 11:30 a.m. – 2:30 p.m. UTC (Austria = UTC +2: 13:30-16:30)
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At the structural level, promises to strive for gender equality are sometimes forgotten when it comes to job assignments, promotions, or equal pay. In addition, there is the 'natural' alignment with the needs of men and too often sexual harassment. But also, the competition between women is not based on merit alone. Too often a young white woman is preferred to an experienced professional from the Global South. Sexism and racism are a widespread reality in the humanitarian sector. At the individual level, women must balance family obligations with professional development, sometimes make up for educational shortcomings, and face rigid role expectations.

In this brave space, we will

- learn from each other's experiences, share tips, and build a support network
- address issues of mission safety and security
- discuss personal and structural barriers for career development and how to overcome them
- develop a personal strategic career plan
- talk about how to compile meaningful application materials and
- share useful resources for networking, job search/rosters, etc.

Also, your anonymised experiences will inform the following peer-learning workshop for HR managers in humanitarian organisations.

The online workshop is free of charge. If you want to join, please register with birgit.mayerhofer@globaleverantwortung.at



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The umbrella organisation **GLOBAL RESPONSIBILITY – Austrian Platform for development and humanitarian aid** is the umbrella organisation of 33 member organisations active in the fields of development cooperation, policy work, and humanitarian aid. The online workshop is part of the programme to enhance the quality of Austria's humanitarian assistance, financed by the Austrian Development Organisation (ADA).