

*Invitation to a*  
**Workshop on Protection from Sexual Exploitation and Abuse -  
Establishing Community Based Feedback and Complaint Mechanisms**

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14th of February 2019, 9:30-17:00  
C3, Sensengasse 3, 1090 Vienna, Audre Lorde-Studio

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Humanitarian aid organisations and organisations working in development cooperation are committed to the principles of do-no-harm and highly aware of the risks of sexual exploitation and abuse in aid and development programs and projects. It is considered as good practice to develop internal and external policies on protection from sexual exploitation and abuse and to establish appropriate feedback and complaint mechanisms.

Two experts from the UN Inter-Agency Standing Committee (IASC)/Task Team on Accountability to Affected Population and Protection from Sexual Exploitation and Abuse will provide specific input on the topics of the workshop and facilitate exchange and reflection between the participants.

Main questions which will be explored in the workshop are:

*How to strengthen the structures of one's organisation and partners to be able to protect beneficiaries, participants and staff from sexual exploitation and abuse? How to safely deal with complaints of sexual exploitation and abuse and strengthen accountability to affected populations? How to link up with the international coordination-system in humanitarian assistance?*

### **Workshop facilitators**

**Alexandra Hileman** has a background in international criminal law and moved to the humanitarian sector to join the IASC's project piloting Inter-agency Protection from Sexual Exploitation and Abuse (PSEA) and Community Based Complaint Mechanisms (CBCM) in Ethiopia and the Democratic Republic of the Congo. There she worked with the field teams and assisted in drafting the 2016 Inter-Agency Standing Committee PSEA Toolkit. Currently she works as PSEA-CBCM Project Coordinator of the International Organisation for Migration (IOM) and offers technical assistance to field team.

**Karen Glisson** has a background in international politics. For many years she worked as a manager of projects and programs in South Sudan and East Africa. Furthermore she worked with refugees in the UK and people with disabilities in the US. For the past seven years she is the Membership Services Manager at the CHS Alliance (Core Humanitarian Standards Alliance) and based in the UK. In this role she supports humanitarian and development organisations on their work on PSEA, through provision of training, resources and guidance.

### **Participants**

This workshop is open for all persons interested in the issue; still it has been especially conceptualized for management staff.

The participation is free, only in case of registration and non-participation without excuse a fee will be requested.

### **Registration**

**Please register your participation with: [wurzer@wide-netzwerk.at](mailto:wurzer@wide-netzwerk.at)**

The organizers will arrange morning coffee starting from 9:00, there will be refreshment for morning and afternoon breaks and small snacks for lunch.

The workshop facility is accessible for people with wheelchair with some small arrangements – kindly contact us for further details in advance.